



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक ४]

गुरुवार ते बुधवार, फेब्रुवारी २६-मार्च ४, २०१५/फाल्गुण ७-१२, शके १९३६

[पृष्ठे ७२, किंमत : रुपये २३.००]

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील (भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त) अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Exercise Book.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in the manufacturers of exercise books or similar books including Account Book, Ledger Books, Diaries etc. for the purpose of writing them including process like ruling, folding, sewing, binding, printing & other works incidental thereto (which are not covered by any other entry in part I of the Schedule to the said Act.) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (converted in 1960 base)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Exercise Book.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertain and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the manufactures of exercise books or similar books including Account Book, Ledger books, Diaries etc. for the purpose of writing them including process like ruling, folding, sewing, binding, printing & other work incidental thereto (which are not covered by any other entry in part I of the Scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA/5291/7241/Lab-7, dated the 14th August 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 330 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.00
2	II	One	3.00
3	III	One	3.00
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/5291/7241/Lab-7, dated the 14th August 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5291/7241/Lab-7, dated the 14th August 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	666.00 p. m.
2	II	666.00 p. m.
3	III	666.00 p. m.
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Eatable Tobacco.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in manufacture of eatable tobacco (not being an employment falling under entry 3 in part I of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Eatable Tobbaco.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in manufacture of eatable tobacco (not being an employment falling under entry 3 in part I of the Scheduled to the said Act) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1592/7926/Lab-7, dated the 7th April 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Ten Centres of 248 and also to determine for every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	0.03 p. d.
2	II	(All over Maharashtra)	
3	III	—	—
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1592/7926/Lab-7, dated the 7th April 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA-1592/7926/Lab-7, dated the 7th April 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	7.59 per day
2	II	(All over Maharashtra)
3	III	—
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Engineering Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Engineering Industry (not being an employment falling under only 26 of the Scheduled) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Engineering Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Engineering Industry (not being an employment falling under only 26 of the Scheduled) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5299/7672/Lab-7, dated the 22nd July 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for Ten Centres of 375 and also to determine or every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this Notification, Zones I, II, III and IV, shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5299/7672/Lab-7, dated the 22nd July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.5299/7672/Lab-7, dated the 22nd July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
(Rs.)		
1	I	485.10 p. m.
2	II	485.10 p. m.
3	III	485.10 p. m.
4	IV	485.10 p. m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Factories under Factory Act (Residuary).—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in factory as defined under clause (m) of section 2 or with in the meaning at sub-section (6) of section 85 the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(1)	(converted in 1960 base)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL Factories under Factory Act.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the factory as defined under clause (m) of section 2 or with in the meaning at sub-section (6) of section 85 in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(1)	(converted in 1960 base)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6696/7070/Lab-7, dated the 6th December 1996 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule II :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.25
2	II	One	3.25
3	III	One	3.25
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 6696/7070/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 6696/7070/Lab-7, dated the 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rate of mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	887.25 p. m.
2	II	887.25 p. m.
3	III	887.25 p. m.
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Fountain Pen.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any establishment manufacturing Fountain Pens, Ball Points Pens and for accessories like nibs, refills etc. whether made from plastic, backlite, Ebonite or any other metal (hereinafter referred to as the said Scheduled employment in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(converted in 1960 base)	
January, 2002	2780
February, 2002	2816
March, 2002	2831
April, 2002	2836
May, 2002	2842
June, 2002	2857

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Fountain Pen.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertain and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment manufacturing Fountain Pens, Ball points pens and for accessories like nibs, refills etc. whether made from plastic, backlite, Ebonite or any other metal (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(converted in 1960 base)	
January, 2002	2780
February, 2002	2816
March, 2002	2831
April, 2002	2836
May, 2002	2842
June, 2002	2857

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2485/6169/Lab-7, dated the 4th October 1985 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 500 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	0.05 p.d.
2	II	One	0.05 p.d.
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 2485/6169/Lab-7, dated the 4th October 1985.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 2485/6169/Lab-7, dated the 4th October 1985. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	116.35 per day
2	II	116.35 per day
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Film production Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Film production Industry (Cine Studio and Cine Laboratories) (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	(converted in 1960 base)	Mumbai Index Number (New Series) (2)
January, 2002		2780
February, 2002		2816
March, 2002		2831
April, 2002		2836
May, 2002		2842
June, 2002		2857

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Film production Industry.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film production Industry (cine studio and cine Laboratories) (hereinafter referred to as the said Scheduled employment in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	(converted in 1960 base)	Mumbai Index Number (New Series) (2)
January, 2002		2780
February, 2002		2816
March, 2002		2831
April, 2002		2836
May, 2002		2842
June, 2002		2857

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I Mumbai	Five	6.00
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5283/5376/Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	2005.00 p. m.
2	II	—
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated

No. MWA/SPL/Film Production Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Film Production Industry (Cine Studio and Cine Laboratories) (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Solapur Index Number (New Series) (converted in 1960 base) (2)
January, 2002	2419
February, 2002	2409
March, 2002	2394
April, 2002	2399
May, 2002	2440
June, 2002	2435

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated

No. MWA/SPL/Film Production Industry.—Whereas the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertain and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry (Cine Studio and Cine Laboratories) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	(converted in 1960 base)	Solapur Index Number (New Series) (2)
January, 2002		2419
February, 2002		2409
March, 2002		2394
April, 2002		2399
May, 2002		2440
June, 2002		2435

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA-5283/5376/Lab-7, dated the 23rd June 1983 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each the said cost of Living Index Number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees per Month (4)
1	I	Five	5.00
2	II	—	—
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA 5283/5376/Lab-7, dated the 23rd June 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 2002 to 31st December 2002 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	2898.00 p. m.
2	II	—
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Glass bulb Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7 dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Glass bulb manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Glass bulb Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Glass bulb manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5291 (7220)/Lab-7, dated the 1st January 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for Ten Centres of 231 and also to determine or every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month (4)
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291 (7220)/Lab-7, dated the 1st January 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.5291 (7220)/Lab-7, dated the 1st January 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	1043.35 p. m.
2	II	1043.35 p. m.
3	III	1043.35 p. m.
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Glass Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7 dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Glass Industry (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Glass Industry.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Glass Industry (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.4094/7716/Lab-7, dated the 17th April 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Seven/Ten Centres of 343 and also to determine for every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month/Day (4)
(1)	(2)	(3)	(4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4094/7716/Lab-7, dated the 17th April 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4094/7716/Lab-7, dated the 17th April 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	395.00 p. m.
2	II	395.00 p. m.
3	III	395.00 p. m.
4	IV	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Residental Hotel & Resturants.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any residential Hotel & Resturants or eating house as defined in the Bombay shops & Establishment Act, 1948 (Bom.) (XXIV of 1948) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Residental Hotel and Resturants.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any residential Hotel & Resturants or eating house as defined in the Bombay shops & Establishment Act, 1948 (Bom.) (XXIX of 1948) (here in after referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apr., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA.4289/6893/Lab-7, dated the 20th January 1990 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for Ten Centres of 257 and also to determine for every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	One	4.25

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4289/6893/Lab-7, dated the 20th January 1990.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.4289/6893/Lab-7, dated the 20th January 1990. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3)
(Rs.)		
1	I	1220.00 p. m.
2	II	1159.00 p. m.
3	III	1098.00 p. m.
4	IV	1037.00 p. m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Hair Cutting Saloon Hamamkhana.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in Hair Cutting Saloon, hair dressing Saloon or Hamamkhana (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Hair Cutting Saloon or Hamamkhana.—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Hair Cutting Saloon, hair dressing Saloon or Hamamkhana (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA/4295/7829/Lab-7, dated the 14th August 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for Ten Centres of 375 and also to determine or every such rise of one points the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. 4295/7829/Lab-7, dated the 14th August 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.4295/7829/Lab-7, dated the 14th August 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	485.10 p. m.
2	II	485.10 p. m.
3	III	485.10 p. m.
4	IV	485.10 p. m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Hospital.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in any Hospital not falling under entry 6 in part I of the Schedule to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Hospital.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Hospital not falling under entry 6 in part I of the Schedule to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan., 2002	543	514	470	510	485	486	481	511	493	485
Feb., 2002	550	517	466	510	483	489	479	507	497	483
Mar., 2002	553	520	461	516	480	491	476	511	498	486
Apl., 2002	554	521	466	518	479	491	477	508	501	480
May, 2002	555	530	469	521	482	495	485	508	508	481
June, 2002	558	531	471	521	486	499	484	511	512	484

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5293/7606/Lab-7, dated the 29th December 1998 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of living index number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living index number for Seven/Ten Centres of 375 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month/Day (4)
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85
4	IV	—	—

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. 5293/7606/Lab-7, dated the 29th December 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No.MWA.5293/7606/Lab-7, dated the 29th December 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	485.10 p.m.
2	II	485.10 p.m.
3	III	485.10 p.m.
4	IV	485.10 p.m.

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Ice and Cold Drinks.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of living index number applicable to the employees employed in the employment in manufacturing of Ice and Cold Drinks (hereinafter referred to as the said Scheduled employment) the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
(converted in 1982=100 base)	
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

A. A. MAPKAR,
Deputy Commissioner of Labour (R. W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 22nd October 2001

No. MWA/SPL/Ice and Cold Drinks.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertain and declared the cost of living index number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Manufacturing of Ice and Cold Drinks (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 2002	543
February, 2002	550
March, 2002	553
April, 2002	554
May, 2002	555
June, 2002	558

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1092/(7423)/Lab-7, dated the 25th July 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each the said cost of living index number declared by it for the said six months and the ascertain in the rise of such average over Mumbai City Index Number of 226 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	—	—
4	IV	—	—
5	V	—	—

Explanation.—For the purpose of this Notification, Zone-I, II and III shall respectively, mean Zone I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1092/(7423)/Lab-7, dated the 25th July 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 1092/(7423)/Lab-7, dated the 25th July 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 2002 to 31st December 2002 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance payable)
(1)	(2)	(3) (Rs.)
1	I	1255.10 p. m.
2	II	1255.10 p. m.
3	III	—
4	IV	—
5	V	—

A. A. MAPKAR,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

१२३

मंगळवार, ऑक्टोबर २२, २०१३/आश्विन ३०, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,
मुंबई ४०० ०३२, दिनांक २२ ऑक्टोबर २०१३.

अधिसूचना

महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.

क्रमांक एमएसए. ०९/२०१३/प्र.क्र. ३१२/कामगार-१०.—महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (१९४८ चा मुंबई एकोणेंशी) (यात यापुढे ज्याचा “ उक्त अधिनियम ” असा उल्लेख करण्यात आलेला आहे) याच्या कलम ४ च्या परंतुकाद्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे, उक्त अधिनियमाच्या अनुसूची दोन मध्ये खालीलप्रमाणे सुधारणा करीत आहे :—

उक्त अधिनियमाच्या अनुसूची दोन मध्यील क्रमांक “ ६३० ” नंतर खालील नोंदीचा समावेश करण्यात येईल :—

“ ६३१ मे. पी.एन.जी. टोलवे लि., २रा मजला,
गजरा चॅबर, कामोद नगर, मुंबई-आग्रा
रोड, नाशिक ४२२ ००९ यांची खालील
शाखा :—

मे. पी. एम. जी टोल. लि., ३९०-४५०
KM. NH-3, पिंपळगाव बसवंत,
जि. नाशिक.

उक्त अधिनियमाच्या कलम १३, १८ व कलम ३३(३) मधून खालील शर्तीच्या अधीन
राहून :—

- (१) सदर सूट ही शासन राजपत्रात अधिसूचना प्रसिद्ध झाल्याच्या दिनांकापासून एक वर्षाचा कालावधीकरिता लागू राहील.
- (२) प्रत्येक कर्मचाऱ्यास त्याच्या वेतनातून कुठल्याही प्रकारची कपात न करता आठवड्यातून एक दिवस आठीपाठीने भरपगारी सुट्टी देण्यात यावी व सुट्टीसंबंधीचे प्रत्येक महिन्याचे वेळापत्रक सूचना फलकावर आगाऊ लावण्यात यावे.
- (३) कर्मचाऱ्यास दररोज ९ तास किंवा आठवड्यामध्ये ४८ तासांपेक्षा जास्त काम करणे आवश्यक असणार नाही व दररोजच्या कामाची व्याप्ती ११ तासांपेक्षा जास्त असणार नाही.
- (४) प्रत्येक कर्मचाऱ्यास सलग पाच तास काम केल्यावर एक तासाची विश्रांती देण्यात यावी.
- (५) कोणत्याही कर्मचाऱ्यास त्याच्या अतिकालिक कामाबद्दल कलम ६३ मध्ये विहित केलेल्या दराने अधिक वेतन देण्यात यावे.

- (६) महिला कर्मचाऱ्यांसाठी स्वतंत्र लॉकर व विश्रांतीगृह यांची व्यवस्था करण्यात यावी.
- (७) कर्मचाऱ्यांना राष्ट्रीय व सणाच्या सुट्ट्या वेतनासह देण्यात याव्यात.
- (८) महिला कर्मचाऱ्यास सुरक्षेसह घरपोच मोफत वहतुकीची सुविधा देण्यात यावी.
- (९) आस्थापनेत महिला लैंगिक छळवाद प्रतिबंध करण्यासाठी तक्रार निवारण समिती स्थापन करण्यात यावी.
- (१०) प्रत्येक कर्मचाऱ्यास आस्थापनेकडून कलम २५ नुसार ओळखपत्र देण्यात यावे.
- (११) कलम १८ मधून सूट देण्यात येत असल्याने वाढीव कामासाठी नवीन कर्मचारी नियुक्त केले जावेत.
- (१२) आठवड्याच्या व इतर सुट्टीच्या दिवशी संमतीपत्र दिलेल्या कर्मचाऱ्यांना कामावर ठेवण्यात यावे.
- (१३) सदरहू सूट ही संमतीपत्र सादर केलेल्या कामगारांपर्यंतच मर्यादित राहील.
- (१४) सदर सूट ही मुंबई दुकाने व आस्तापना अधिनियम, १९४८ पुरतीच मर्यादित आहे.
- (१५) वरील अटी व शर्ती व्यतिरिक्त अधिनियमातील इतर तरतुदी आस्थापनेस यथास्थिती लागू राहील.
- (१६) वरीलपैकी कोणत्याही अटींचा व शर्तींचा भंग झाल्यास सूट आपोआप रद्द होईल.”

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. MSA. 09/2013/C.R. 312/Lab-10, dated the 22nd October 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 22nd October 2013.

NOTIFICATION

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. MSA. 09/2013/C.R. 312/Lab-10.—In exercise of the powers conferred by the proviso to Section 4 of the Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) hereinafter referred to as the said Act, the Government of Maharashtra hereby amends Schedule II of the said Act as follows, namely :—

In Schedule II of the said Act, after entry “ 630 ” the following entry shall be added, namely :—

“ 631 The following branch of
 M/s.P.N.G. Tollway Ltd.,
 2nd Flr., Gajara Chember,
 Kamod Nagar, Mumbai-Agra
 Road, Nashik :—

M/s. P.N.G. Toll Ltd., 390,
450 KM, NH-3, Pimpalgaon
Basant, Dist. Nashik.

Section 13, 18 and 33(3) subject to the following conditions :—

- (1) This exemption shall remain in operation for the period of one year from the date of Notification published in the *Government Gazette*.
- (2) Every employee shall be given one day holiday in a week without making any deductions from his/ her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- (3) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week. The spread over of an employee shall not exceed 11 hours in a day.
- (4) Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- (5) The employees shall be entitled to overtime wages in accordance with Section 63 of the said Act.
- (6) Female employees shall be provided separate lockers and rest rooms at the work place.
- (7) Employees shall be given national and festival holidays.

- (8) The female employees shall be provided escorted transport facility from establishment to resident.
- (9) Complaint redressal committee against sexual harassment of women should be established.
- (10) Every employee shall be provided Identity Card, according to the Section 25.
- (11) As the exemption is given from section 18, new employee shall be recruited for the extended work.
- (12) The employees, who have given their consent be only placed on the day of weekly holiday or other holiday.
- (13) This exemption is limited to the employees who have given their consent.
- (14) This exemption is related only to Bombay Shops and Establishment Act, 1948.
- (15) Inspite of these terms and conditions, all the provisions of this Act shall applicable to the establishment duly.
- (16) In case of violation of any of the above terms and conditions, the exemption shall stand cancelled automatically.”

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section Officer.

बुधवार, ऑक्टोबर २३, २०१३/कार्तिक १, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,
मुंबई ४०० ०३२, दिनांक २१ ऑक्टोबर २०१३.

अधिसूचना

वाचा.— अधिसूचना क्र. अतिका. २०१३/प्र.क्र. ३०३/कामगार-८, दिनांक २६ सप्टेंबर २०१३ आणि दिनांक ७ ऑक्टोबर २०१३.

महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१.

क्रमांक अतिका. २०१३/प्र.क्र. ३०३/कामगार-८.— महाराष्ट्र कामगार संघांना मान्यता देण्याबाबत आणि अनुचित कामगार प्रथांना प्रतिबंध करण्याबाबत अधिनियम, १९७१. अधिनियम, १९७१ (१९७२ चा महा. १) च्या कलम ८ अन्वये प्रदान करण्यात आलेल्या शक्तींचा वापर करून, महाराष्ट्र शासनाने तात्पुरती व्यवस्था म्हणून शासन अधिसूचना, दिनांक २६ सप्टेंबर २०१३ व दिनांक ७ ऑक्टोबर २०१३ अन्वये औद्योगिक न्यायालयातील अन्वेषण अधिकारी या पदाचा अतिरिक्त कार्यभार तात्पुरत्या स्वरूपात सरकारी कामगार अधिकारी यांचेकडे सोपविण्यात आला आहे. त्यामध्ये प्रशासकीय कारणास्तव याद्वारे सुधारणा करण्यात येत असून सदर कार्यभारात खालीलप्रमाणे बदल करण्यात येत आहे :—

अ.क्र.	अन्वेषण अधिकारी	पूर्वी अधिसूचित केलेले सरकारी कामगार अधिकारी	नव्याने कार्यभार सोपविण्यात आलेले सरकारी कामगार अधिकारी
(१)	(२)	(३)	(४)
१	अन्वेषण अधिकारी, औद्योगिक न्यायालय, मुंबई.	श्री. दि. ना. पवार, स.का.अ., मुंबई	श्री. निलेश का. देठे, स.का.अ., मुंबई
२	अन्वेषण अधिकारी, औद्योगिक न्यायालय, नाशिक.	श्री. बी. टी. रामोळे, स.का.अ., नाशिक	श्री. दा. ल. नंदन, स.का.अ., नाशिक

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

आ. गु. अस्वले,
शासनाचे सह सचिव.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. ATK.2013/CR-303/Lab-8, dated the 21st October 2013, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 21st October 2013.

NOTIFICATION

Ref.— Notification No. ATK-2013/CR-303/Lab-8, dated 26th September 2013 and 7th October 2013.

MAHARASHTRA RECOGNITION OF TRADE UNIONS AND PREVENTION OF UNFAIR LABOUR PRACTICES ACT, 1971.

No. ATK.2013/CR-303/Lab-8.—In exercise of the powers conferred by section 8 of the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971(Mah. I of 1972) the Government of Maharashtra as a temporary arrangement handed over the additional charge of Investigating Officer, Industrial Courts *vide* Notification, dated 26th September 2013 and dated 7th October 2013. Due to Administrative purpose the said Notifications are amended partially as below :—

Sr. No.	Investigating Officer (1)	Name of Officer (Charge Withdrawn) (2)	Name of Officer (Newly Charge Given) (4)
		(3)	
1	Investigating Officer, Industrial Court, Mumbai.	Shri D. N. Pawar, G.L.O., Mumbai.	Shri Nilesh K. Dethe, G.L.O., Mumbai.
2	Investigating Officer, Industrial Court, Nashik.	Shri B. T. Ramole, G.L.O., Nashik.	Shri D. L. Nandan, G.L.O., Nashik.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,
Joint Secretary to Government.

बुधवार, ऑक्टोबर २३, २०१३/कार्तिक १, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,
मुंबई ४०० ०३२, दिनांक २३ ऑक्टोबर २०१३.

अधिसूचना

महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.

क्रमांक बीएसई. ०३/२०१३/प्र.क्र. ७५/कामगार-१०.—महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (१९४८ चा मुंबई एकोणेंशी) (यात यापुढे ज्याचा “ उक्त अधिनियम ” असा उल्लेख करण्यात आलेला आहे) याच्या कलम ४ च्या परंतुकाद्वारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे, उक्त अधिनियमाच्या अनुसूची दोन मध्ये खालीलप्रमाणे सुधारणा करीत आहे :—

उक्त अधिनियमाच्या अनुसूची दोन मधील क्रमांक “ ६३१ ” नंतर खालील नोंदीचा समावेश करण्यात येईल :—

“ ६३२ मे. एंजल वेलनेस प्रा. लि. शॉप नं. ३०१ उक्त अधिनियमाच्या कलम १९ व कलम १८ मधून खालील शर्तीच्या अधीन राहून :— ते ३०६, ३रा मजला, क्रिस्टल पॉइंट, लिंक रोड, अंधेरी (प.), मुंबई ४०० ०५३.

- (१) सदर सूट ही शासन राजपत्रात अधिसूचना प्रसिद्ध झाल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीकरिता लागू राहील.
- (२) आस्थापना कोणत्याही दिवशी रात्री १०-३० वाजलेनंतर उघडी राहणार नाही.
- (३) प्रत्येक कर्मचाऱ्यास त्याच्या वेतनातून कुठल्याही प्रकारची कपात न करता आठवड्यातून एक दिवस भरपगारी सुट्टी देण्यात यावी व सुट्टीसंबंधीचे प्रत्येक महिन्याचे वेळापत्रक सूचना फलकावर आगाऊ लावण्यात यावे.
- (४) कर्मचाऱ्यास दररोज ९ तास किंवा आठवड्यामध्ये ४८ तासांपेक्षा जास्त काम करणे आवश्यक असणार नाही व दररोजच्या कामाची व्याप्ती ११ तासांपेक्षा जास्त असणार नाही.
- (५) प्रत्येक कर्मचाऱ्यास सलग पाच तास काम केल्यावर एक तासाची विश्रांती देण्यात यावी.
- (६) कोणत्याही कर्मचाऱ्यास त्याच्या अतिकालिक कामाबद्दल कलम ६३ मध्ये विहित केलेल्या दराने अधिक वेतन देण्यात यावे.

(७) महिला कर्मचाऱ्यांसाठी स्वतंत्र लॉकर व विश्रांतीगृह यांची व्यवस्था करण्यात यावी.

(८) महिला कर्मचाऱ्यांना त्यांची कामाची बेळ संपल्यानंतर घरी परत जाण्यासाठी सुरक्षारक्षकासह वाहनाची विनामूल्य व्यवस्था करण्यात यावी.

(९) महिला कर्मचाऱ्यांना गटागटाने काम देण्यात यावे.

(१०) महिला कर्मचाऱ्यांना रात्री ९-३० वाजलेनंतर कार्यरत ठेवता योणार नाही.

(११) कर्मचाऱ्यांना राष्ट्रीय व सणाच्या सुट्ट्या वेतनासह देण्यात याव्यात.

(१२) प्रत्येक कर्मचाऱ्यास आस्थापनेकडून कलम २५ नुसार ओळखपत्र देण्यात यावे.

(१३) आस्थापनेत महिला लॅंगिक छळवाद प्रतिबंध करण्यासाठी तक्रार निवारण समिती स्थापन करण्यात यावी.

(१४) सदर सूट ही मुंबई दुकाने व आस्थापना अधिनियम, १९४८ पुरतीच मर्यादित आहे.

(१५) वरील अटी व शर्तीव्यतिरिक्त अधिनियमातील इतर तरतुदी आस्थापनेस यथास्थिती लागू राहतील.

(१६) वरीलपैकी कोणत्याही अटीचा व शर्तीचा भंग झाल्यास सूट आपोआप रद्द होईल. ”

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. BSE. 03/2013/CR 75/Lab-10, dated the 23rd October 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 23rd October 2013.

NOTIFICATION

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. BSE. 03/2013/CR 75/Lab-10.—In exercise of the powers conferred by the proviso to Section 4 of the Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) hereinafter referred to as the said Act the Government of Maharashtra hereby amends Schedule II of the said Act as follows, namely :—

In Schedule II of the said Act, after entry “ 631 ” the following entry shall be added namely :—

“ 632 M/s. Angel Wellness Pvt. Ltd., Section 11 and 18 subject to the following conditions :—
Shop No. 301 to 306, 3rd
Floor, Crystel Point, Link
Road, Andheri (W.),
Mumbai 400 053.

- (1) This exemption shall remain in operation for the period of three years from the date of Notification published in the *Government Gazette*.
- (2) The establishment shall not remain open after 10-30 p.m. on any day.
- (3) Every employee shall be given one day holiday in a week without making any deductions from his/ her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- (4) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week. The spread over of an employee shall not exceed 11 hours in a day.
- (5) Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- (6) The employees shall be entitled to overtime wages in accordance with Section 63 of the said Act.
- (7) Female employees shall be provided separate lockers and rest rooms at the work place.

- (8) The female employees shall be provided escorted transport facility from establishment to resident after their completion of work.
- (9) Female employees shall be given work in group.
- (10) Female employees will not be allowed to work after 9-30 p.m.
- (11) Employees shall be given national and festival holidays with wages.
- (12) Every employee shall be provided Identity Card, according to the Section 25.
- (13) Complaint redressal committee against sexual harassment of women should be established.
- (14) This exemption is related only to Bombay Shops and Establishment Act, 1948.
- (15) Inspite of these terms and conditions, all the provisions of this Act shall applicable to the establishment duly.
- (16) In case of violation of any of the above terms and conditions, the exemption shall stand cancelled automatically.”

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section Officer.

१२६

गुरुवार, ऑक्टोबर २४, २०१३/कार्तिक २, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२,
दिनांक २४ ऑक्टोबर २०१३.

अधिसूचना

मुंबई औद्योगिक संबंध अधिनियम, १९४६.

क्रमांक मुंओसं. १२०१३/प्र.क्र. २०१/कामगार-२.— मुंबई औद्योगिक संबंध अधिनियम, १९४६ (१९४७ चा अकरा) याच्या कलम ९ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच मा. महाप्रबंधक उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक १७ सप्टेंबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकान्याची न्यायाधीश, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करीत आहे :—

अ.क्र.	न्यायाधीशाचे नाव व सध्याचे पद	कोणाच्या जागी (३)	न्यायाधीशाचे नाव व नवीन पदनाम (४)	संबंधित शासन अधिसूचना क्रमांक (५)
(१)	(२)	(३)	(४)	(५)
१	श्री. राजकुमार व्ही. भक्ता, सहायक धर्मदाय आयुक्त, मुंबई	श्री. ए. डी. कुलकर्णी	श्री. राजकुमार व्ही. भक्ता, न्यायाधीश, १०वे कामगार न्यायालय, मुंबई.	बीआयआर.११८२/६०८७/ कामगार-९, दिनांक १५ फेब्रुवारी १९८२.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धों डगळे,

कार्यासन अधिकारी.

In Pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. BIR. 92013/CR-201/LAB-2, dated the 24th October 2013 *Extraordinary*, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,
Principal Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 24th October 2013.

NOTIFICATION

BOMBAY INDUSTRIAL RELATIONS ACT, 1946.

No. BIR. 92013/CR-201/LAB-2.—In exercise of the powers conferred by section 9 of the Bombay Industrial Relations Act, 1946 (11 of 1947), and with reference to the Notification by High Court of judicature Appellate side, Bombay No. A-3902/2013, dated 17th September 2013. The Government of Maharashtra hereby appoints the following Judicial Officer as Judge of Labour Court :—

Sr. No.	Judge's Name and Present Designation (1)	On Whose Place (2)	Judge's Name and New Designation (3)	Government Notification No. (4)
1	Shri Rajkumar V. Bhakta, Assistance Charity Commissioner, Mumbai	Shri A. D. Kulkarni.	Shri Rajkumar V. Bhakta, Judge, 10th Labour Court, Mumbai.	BIR.1182/6087/ Lab-9, dated 15th February 1982.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,
Desk Officer.

१२७

गुरुवार, ऑक्टोबर २४, २०१३/कार्तिक २, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०२२,
दिनांक २४ ऑक्टोबर २०१३.

अधिसूचना

औद्योगिक विवाद अधिनियम, १९४७.

क्रमांक औविअ. ९२०१३/प्र.क्र. २००/कामगार-२.— औद्योगिक विवाद अधिनियम, १९४७ (१९४७ चा चौदा) याच्या कलम ७ व ८ अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून तसेच मा. महाप्रबंधक उच्च न्यायालय, मुंबई यांची अधिसूचना क्रमांक ए-३९०२/२०१३, दिनांक १७ सप्टेंबर २०१३ या अधिसूचनेस अनुसरून महाराष्ट्र शासन याद्वारे खाली नमूद केलेल्या न्यायिक अधिकाऱ्यांची पिठासीन अधिकारी, कामगार न्यायालय या पदावर पुढीलप्रमाणे नियुक्ती करीत आहे :—

अ.क्र.	न्यायाधीशाचे नाव व सध्याचे पदनाम	कोणाच्या जागी (२)	पिठासीन अधिकाऱ्याचे नाव व नवीन पदनाम (३)	शासन अधिसूचना क्रमांक (५)
(१)	(२)	(३)	(४)	(५)
१	श्री. राजकुमार व्ही. भक्ता, सहायक धर्मदाय आयुक्त, मुंबई.	श्री. ए. डी. कुलकर्णी	श्री. राजकुमार व्ही. भक्ता, पिठासीन अधिकारी, १० वे कामगार न्यायालय, मुंबई. फेब्रुवारी १९८२.	आयडीए.११८२/६०८६/ कामगार-९, दिनांक १५

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सं. धों डगळे,

कार्यासन अधिकारी.

In Pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. IDA. 92013/CR-200/LAB-2, dated the 24th October 2013 *Extraordinary*, is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,
Principal Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 24th October 2013.

NOTIFICATION

INDUSTRIAL DISPUTES ACT, 1947.

No. IDA. 92013/CR-200/LAB-2.—In exercise of the powers conferred by section 7 and 8 of the Industrial Disputes Act, 1947 (14 of 1947), and with reference to the Notification by High Court of Judicature Appellate side, Bombay No. A-3902/2013, dated 17th September 2013. The Government of Maharashtra hereby appoints the following Judicial Officer as Presiding Officer of Labour Court :—

Sr. No.	Judge's Name and Present Designation	On Whose Place	Presiding Officer's Name and New Designation	Government Notification No.
(1)	(2)	(3)	(4)	(5)
1	Shri Rajkumar V. Bhakta, Assistance Charity Commissioner, Mumbai.	Shri A. D. Kulkarni.	Shri Rajkumar V. Bhakta, Presiding Officer, 10th Labour Court, Mumbai.	IDA.1182/6086/ Lab-9, dated 15th February 1982.

By order and in the name of the Governor of Maharashtra,

S. D. DAGALE,
Desk Officer.

१२८

शुक्रवार, ऑक्टोबर २५, २०१३/कार्तिक ३, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय,
मुंबई ४०० ०३२, दिनांक २५ ऑक्टोबर २०१३.

शुद्धिपत्र

वाचा.— अधिसूचना क्रमांक एमएसए. ०५/२०१३/प्र.क्र. १४९/कामगार-१०, दिनांक १७ सप्टेंबर २०१३.

महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.

क्रमांक एमएसए. ०५/२०१३/प्र.क्र. १४९/कामगार-१०.—महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (१९४८ चा मुंबई एकोणाईशी) (यात यापुढे ज्याचा “उक्त अधिनियम” असा उल्लेख करण्यात आलेला आहे) याच्या कलम ४ च्या परंतुकाढ्यारे प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, समक्रमांकाची मराठी व इंग्रजी अधिसूचना दिनांक १७ सप्टेंबर २०१३ रोजी निर्गमित करण्यात आलेली आहे.

उक्त अधिसूचनेतील “शर्त क्रमांक २” मधील “आस्थापना कोणत्याही दिवशी रात्री १-३० वा. नंतर उघडी राहणार नाही” या वाक्याएवजी “आस्थापना कोणत्याही दिवशी रात्री ३-०० वा. नंतर उघडी राहणार नाही” असे वाक्य दाखल करण्यात येईल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

अ. म. बाविस्कर,
कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. MSA. 05/2013/CR-149/LAB-10, dated the 25th October 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

BALASAHEB KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Madam Cama Road, Hutatma Rajguru Chowk, Mantralaya,
Mumbai 400 032, dated the 25th October 2013.

CORRIGENDUM

Read.—Notification No. MSA. 05/2013/CR-149/Lab-10, dated 17th September 2013.

MAHARASHTRA SHOPS AND ESTABLISHMENT ACT, 1948.

No. MSA. 05/2013/CR-149/LAB-10.—In exercise of the powers conferred by the proviso to Section 4 of Maharashtra Shops and Establishment Act, 1948 (Bom. LXXIX of 1948) (hereinafter referred to as the said Act), the Government of Maharashtra have been published the Notification in Marathi and English of Even number, dated 17th September 2013.

In the said Notification, in place of the sentence “ the establishment shall not remain open on any day later than 1-30 a.m.” in condition No. 2, the sentence “ the establishment shall not remain open on any day later than 3-00 a.m. ” shall be inserted.

By order and in the name of the Governor of Maharashtra,

A. M. BAWISKAR,
Section officer.

१२९

शुक्रवार, ऑक्टोबर २५, २०१३/कार्तिक ३, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २५ ऑक्टोबर २०१३

अधिसूचना

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१३/प्र.क्र. ३५२/कामगार-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची १ च्या संतंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची १ च्या संतंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. ब्ल्यु स्टार, सेक्युरीटी अँड फॅसिलिटी सर्व्हीसेस, उरण, रायगड मालक (१) श्री. विकास राजाराम भोईर यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदीच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, राजपत्रात ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र.	सुरक्षा रक्षकांचे नाव	वर्ग	मुख्य मालकाचे नाव व पत्ता
(१)	(२)	(३)	(४)
१	श्री. संतोष मुकादम	सुरक्षा पर्यवेक्षक	मे. साईकृपा वेअर हाऊस, नवघर, ता. उरण,
२	श्री. सुनिल मते	सुरक्षा पर्यवेक्षक	जि. रायगड येथील युनिट.
३	श्री. जयेंद्र गोंधळी	सुरक्षा रक्षक	
४	श्री. बाळकृष्ण बाळाराम म्हात्रे	सुरक्षा रक्षक	
५	श्री. परशराम कृष्ण म्हात्रे	सुरक्षा रक्षक	
६	श्री. दिनेश शेवणे	सुरक्षा रक्षक	
७	श्री. देविदास पाटील	सुरक्षा रक्षक	
८	श्री. कमलाकर मोकल	सुरक्षा रक्षक	
९	श्री. ज्ञानेश्वर शेळके	सुरक्षा रक्षक	
१०	श्री. सुदर्शन घरत	सुरक्षा रक्षक	
११	श्री. मनोहर मोकल	सुरक्षा रक्षक	

टीप.—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षकांना कामे देऊ शकतात.

अनुसूची २

मालक एजन्सीने व मुख्य मालकांनी पालावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

किमान शैक्षणिक पात्रता.— इयत्ता ८ वी उत्तीर्ण.

शारीरिक पात्रता.— (अ)(१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षांतून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅंट.

५. वेतन व इतर कायदेशीर सवलती.— सूट केलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. अतिकालिक भत्ता.— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहील.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. विवरणपत्र सादर करणे.— (अ) त्रैमासिक विवरणपत्र.— मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) सहामाही विवरणपत्र.— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) वार्षिक विवरणपत्र.— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूटप्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून द्यावी.

९. एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.— सूटप्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून द्यावी.

१०. नोंदणी शुल्क.— एजन्सीने तसेच सूटप्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. नोंदणीकृत कार्यालय.— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. सुरक्षा रक्षकांची नियुक्ती.— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. ओळखपत्र व हजेरी कार्ड देणे.— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड दर्देईल.

१४. कायदेशीर देणी अदा करणे.— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. एकावेळी एकाच मुख्य मालकाकडे नोकरी.— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.

१७. सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.

१८. मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेक्की दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेक्की अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेक्कीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्री उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रपाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेक्की, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोर्टीचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

नमुना “अ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,
एप्रिल-जून,
जुलै-सप्टेंबर,
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ब”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र. (१)	मुख्य मालकाचे नाव व पत्ता (२)	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या (३)	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या (४)	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या (५)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “क”

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ड”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निवांह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेक्षी रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,
कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2013/CR-352/LAB-5, dated the 25th October 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

ARVIND KUMAR,
Principal Secretary (Labour) to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT
Mantralaya, Mumbai 400 032, dated the 25th October 2013

NOTIFICATION

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2013/C.R.-352/LAB-5.— Whereas certain Security Guards whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. Blue Star Security and Facility Services, Uran, Raigad and owner (1) Shri Vikas Rajaram Bhoir have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”);

And whereas the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

Schedule I

Sr. No.	Name of Security Guards (2)	Class (3)	Name and address of Principal Employer (4)
1	Shri Santosh Mukadam	Security Supervisor	M/s. Sai Kripa Warehouse, At Navghar, Tal. Uran, Dist. Raigad 400 707.
2	Shri Sunil Mate	Security Supervisor	
3	Shri Jayendra Godhani	Security Guard	
4	Shri Balkrishna Balaram Mhatre	Security Guard	
5	Shri Parshuram Krishna Mhatre	Security Guard	
6	Shri Dinesh Shewne	Security Guard	
7	Shri Devidas Patil	Security Guard	
8	Shri Kamlakar Mokal	Security Guard	
9	Shri Dnyaneshwar Shelke	Security Guard	
10	Shri Sudarshan Gharat	Security Guard	
11	Shri Manohar Mokal	Security Guard	

*Note.—*Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

Schedule II

Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification*.—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training*.—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements*.—Educational, physical and other requirements for the Security Guards shall be as follows :—

Minimum Education Qualification : 8th Standard Passed.

Physical Requirements (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits*.—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits*.—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form "C" shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statutes such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance*.—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return*.—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form "A" appended hereto.

(b) *Half Yearly Return*.—(1) Half Yearly Return in Form "B" appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees' Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees' Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return*.—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board*.—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency*.—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees*.—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office*.—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards*.—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card*.—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues*.—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time*.—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

Quarterly Return to be filed by the Agency

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'B'

Half Yearly Return to be submitted by Security Guards Agency

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM 'C'

Statement to be submitted to the Security Guards Board regarding disbursement of wages.

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'D'

Annual Return to be submitted by Security Guards Agency

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,
Section Officer.

१३०

बुधवार, ऑक्टोबर ३०, २०१३/कार्तिक ८, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

हुतात्मा राजगुरु चौक, मादाम कामा रोड, मंत्रालय विस्तार,
मुंबई ४०० ०३२, दिनांक २८ ऑक्टोबर २०१३.

अधिसूचना

कर्मचारी भविष्यनिर्वाह निधी व संकीर्ण उपबंध अधिनियम, १९५२.

क्रमांक इपीएफ. २०१२/प्र.क्र. ४८/कामगार-४.— ज्या अर्थी, कर्मचारी भविष्यनिर्वाह निधी व संकीर्ण उपबंध अधिनियम, १९५२ च्या कलम २७ च्या पोट-कलम (१) च्या खंड (अ) अन्वये शासन अधिसूचना, उद्योग, ऊर्जा व कामगार विभाग, क्र. इपीएफ.११७५/१११६९३/काम-४, दिनांक १७ जून १९७५ द्वारे महाराष्ट्र शासनाने मे. सासमिरा दि सिंथेटीक अॅन्ड आर्ट सिल्क मिल्स रिसर्च असोशिएशन, सासमिरा मार्ग, वरळी, मुंबई ४०० ०३०, यांस त्या अधिसूचनेस जोडलेल्या अनुसूचीमध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीनतेने कर्मचारी भविष्यनिर्वाह निधी योजना, १९५२ या योजनेच्या तरतुदीचे प्रवर्तन करण्यातून दिनांक १ जानेवारी २०११ पासून सूट दिलेली आहे ;

आणि ज्या अर्थी, मे. सासमिरा दि सिंथेटीक अॅन्ड आर्ट सिल्क मिल्स रिसर्च असोशिएशन, सासमिरा मार्ग, वरळी, मुंबई ४०० ०३०, यांनी दिनांक १३ डिसेंबर २०११ रोजीच्या पत्रान्वये सदरील निधी कर्मचारी भविष्यनिर्वाह निधी व संकीर्ण उपबंध अधिनियम, १९५२ च्या कलम १५ (२) नुसार भविष्यनिर्वाह निधीमध्ये जमा करण्याचा ठराव संमत केला आहे ;

आणि ज्या अर्थी, प्रादेशिक भविष्यनिर्वाह निधी आयुक्त, मुंबई यांनी मे. सासमिरा दि सिंथेटीक अॅन्ड आर्ट सिल्क मिल्स रिसर्च असोशिएशन, सासमिरा मार्ग, वरळी, मुंबई ४०० ०३० यांस देण्यात आलेली सूट रद्द करण्याबाबत शिफारस केलेली आहे आणि केंद्रीय भविष्यनिर्वाह निधी आयुक्त यांनी सदर सूट रद्द करण्यास मान्यता दिली आहे.

त्याअर्थी, आता, कर्मचारी भविष्यनिर्वाह निधी व संकीर्ण उपबंध अधिनियम, १९५२ च्या कलम १७च्या पोट-कलम (४) अन्वये प्रदान करण्यात आलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन असा आदेश देत आहे की, मे. सासमिरा दि सिंथेटीक अॅन्ड आर्ट सिल्क मिल्स रिसर्च असोशिएशन, सासमिरा मार्ग, वरळी, मुंबई ४०० ०३० यांस शासन अधिसूचना, उद्योग, ऊर्जा व कामगार विभाग, क्रमांक इपीएफ.११७५/१११६९३/काम-४, दिनांक १७ जून १९७५ द्वारे कर्मचारी भविष्यनिर्वाह निधी योजना, १९५२ च्या प्रवर्तनातून देण्यात आलेली सूट रद्द करण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

रविकुमार पाटणकर,
कक्ष अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. EPF. 2012/C.R. 48/LAB-4, dated the 30th October 2013 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

B.S.KOLASE,
Joint Secretary to Government.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Mantralaya Annexe, Hutatma Rajguru Chowk, Madam Cama Road,
Mumbai 400 032, dated the 28th October 2013.

NOTIFICATION

EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952.

No. EPF. 2012/C.R. 48/Lab-4.—Whereas by Government Notification, Industries, Energy and Labour Department, No.EPF.1175/111693/Lab-4, dated the 17th June 1975, issued under clause (a) of sub-section 17(1) (a) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952, the Government of Maharashtra has exempted to the M/s. The Synthetic and Art Silk Mills' Research Association (Sasmira), Sasmira Marg, Worli, Mumbai 400 030, from the operation of the Employees' Provident Funds Scheme, 1952, with effect from the 17th June 1975 subject to the conditions specified in the Schedule annexed to that Notification ;

And whereas, the President of the M/s. The Synthetic and Art Silk Mills' Research Association (Sasmira), has requested for cancellation of exemption ;

And whereas, the Regional Provident Fund Commissioner, Mumbai has recommended the cancellation of the above mentioned exemption granted to the M/s. The Synthetic and Art Silk Mills' Research Association (Sasmira), Sasmira Marg, Worli, Mumbai 400 030.

Now therefore, in exercise of the powers conferred by sub-section (4) of section 17 of the Employees' Provident Funds Scheme, 1952, the Government of Maharashtra hereby orders that the exemption from the operation of the Employees' Provident Funds Scheme, 1952, granted to the M/s. The Synthetic and Art Silk Mills' Research Association (Sasmira) under the Government Notification, Industries, Energy and Labour Department, No.EPF.1175/111693/Lab-4, dated the 17th June 1975, is cancelled with effect from the 22nd October 2013.

By order and in the name of the Governor of Maharashtra,

RAVEEKUMAR PATANKAR,
Section Officer.

१३१

गुरुवार, ऑक्टोबर ३१, २०१३/कार्तिक ९, शके १९३५

उद्योग, ऊर्जा व कामगार विभाग

मादाम कामा रोड, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई ४०० ०३२, दिनांक ३० ऑक्टोबर २०१३.

अधिसूचना

कारखाने अधिनियम, १९४८.

क्रमांक एफएसी.२०१२/प्र.क्र. १९०/काम-४.—कारखाने अधिनियम, १९४८ च्या कलम ६६(१)(ब) मधील परंतुकान्वये प्रदान करण्यात आलेल्या शक्तीचा वापर करून महाराष्ट्र शासन या अधिसूचनेद्वारे मे. लोरीएल इंडिया प्रायव्हेट लि., महालुंगे-इंगळे, चाकण-तळेगाव रोड, तालुका खेड, जि. पुणे ४१० ५०१ या कारखान्यास कारखाने अधिनियम, १९४८ मधील महिला कर्मचाऱ्यांच्या कामाच्या वेळेसंबंधी असणाऱ्या तरतुदीमधून सूट देत असून याबाबत संमती असणाऱ्या महिला कर्मचाऱ्यांना सकाळी ५-०० ते सायंकाळी १०-०० वाजेपर्यंतच्या कालावधीकरिता काम करण्यास सदर अधिसूचना निर्गमित झाल्याच्या दिनांकापासून पुढील १ वर्षांच्या कालावधीकरिता परवानगी देत आहे. सदर सूट ही खालील अटीच्या अधीन राहून देण्यात येत आहे :—

अटी

- (१) कोणत्याही महिला कामगारास रात्री १०-०० वाजल्यापासून सकाळी ५-०० वाजेपर्यंत कामावर ठेवू नये.
- (२) व्यवस्थापनाने महिला कामगारांना, कामगारांच्या निवासस्थानापासून कारखान्यापर्यंत व पुन्हा परत त्यांच्या निवासस्थानापर्यंत त्यांना ने-आण करण्यासाठी बस किंवा मोटारगाड्यातून विनामूल्य सोय केली पाहिजे. तसेच त्यांना कामावर येताना-जाताना व कामाच्या ठिकाणी सुरक्षिततेची पुरेशी व्यवस्था केली पाहिजे.

- (३) स्त्री कर्मचाऱ्यांच्या कामाच्या ठिकाणी व्यवस्थापनाने निवासस्थान ते आस्थापना व आस्थापना ते निवासस्थानाच्या वाहतुकीमध्ये स्त्री सुरक्षा रक्षकाची नियुक्ती करण्यात यावी. सकाळी ५-०० ते दुपारी २-०० व दुपारी २-०० ते रात्री १०-०० या पाळीत काम करण्याऱ्या स्त्री कर्मचाऱ्यांच्या १ ते १० संख्येला एक महिला सुरक्षा रक्षक नेमण्यात यावी. त्याच पटीत पुढे सुरक्षा रक्षक नेमण्यात यावेत. स्त्री सुरक्षा रक्षकांना स्वसंरक्षणार्थ व त्यांच्या देखरेखीगाली असलेल्या स्त्री कर्मचाऱ्यांच्या संरक्षणाकरिता ज्युडो, कराटे इत्यादींचे प्रशिक्षण देण्यात यावे.

(४) स्त्री कर्मचाऱ्यांकरिता स्वतंत्र लॉकर्सची व्यवस्था करण्यात यावी व स्त्री कर्मचाऱ्यांच्या विश्रांतीकरिता विश्रांती कक्ष निर्माण करण्यात यावा. या पाढीत काम करण्यांना स्त्री कर्मचाऱ्यांना किमान पाच स्त्री कर्मचाऱ्यांच्या गटागटाने काम करण्यास देण्यात यावे.

(५) प्रत्येक स्त्री कर्मचाऱ्यास प्रत्येक सप्ताहामध्ये आलटून पालटून साप्ताहिक सुट्टी कोणत्याही प्रकारची वेतनातून कपात न करता देण्यात यावी. कर्मचाऱ्यांना आठवड्यात गटागटाने सुट्टी देण्यात यावी.

(६) साप्ताहिक सुट्टीचे वेळापत्रक प्रत्येक महिन्याच्या शेवटच्या दिवशी कर्मचाऱ्यांच्या माहितीसाठी सूचनाफलकावर प्रदर्शित करावे. कोणत्याही कर्मचाऱ्यास साप्ताहिक रजेपासून वंचित केले जाणार नाही. त्यांना आठवड्याची भरपगारी रजा दिली जाईल.

(७) कर्मचाऱ्याच्या जादा कामाचा भत्ता, कामाचा विस्तार कालावधी व इतर अनुषंगिक बाबींबाबत कारखाने अधिनियम व महाराष्ट्र कारखाने नियम यांमधील तरतुदीचे पालन करणे आवश्यक आहे.

(८) महिला कामगारांचे ६ वर्षांपेक्षा लहान मुलांसाठी पाळणाघराची सुविधा उपलब्ध केली पाहिजे.

(९) पाळणाघराच्या व्यवस्थेचा फायदा घेण्याकरिता जे कामगार आपली लहान मुले कारखान्यात आणु इच्छितात त्या मुलांनाही उपरोक्त अट क्रमांक ८ मधील सुविधा कारखाना व्यवस्थापनाने उपलब्ध करून दिली पाहिजे.

(१०) सदर सूट ही या प्रस्तावासोबत संमतीपत्र देण्यांया महिलांकरिताच लागू राहील. या सूटबाबत संमती देण्यांया महिलांची किंवा युनियनची तक्रार असल्यास त्यांच्याबाबतीत सदर सवलत लागू राहणार नाही.

(११) व्यवस्थापनाने सदर सूट मिळालेल्या अधिसूचनेची प्रत ठळकपणे सर्व महिला कर्मचाऱ्यांच्या माहितीकरिता सूचना फलकावर प्रदर्शित केली पाहिजे.

(१२) महिला कर्मचाऱ्यांच्या वेळेच्या संबंधात मा. उच्च न्यायालय, मद्रास यांनी रिट पिटीशन क्र. ४३६०/९९ या केसमध्ये दिलेल्या मार्गदर्शक तत्वांचे कारखाना व्यवस्थापनाने पालन केले पाहिजे.

(१३) वरील आस्थापनेस दिलेली सूट ही सदर अधिसूचना राजपत्रात प्रसिद्ध झाल्याच्या दिनांकापासून पुढे एक वर्षांच्या कालावधीकरिता अंमलात येईल.

(१४) वरील क्रमांक १ ते १२ च्या अटींचे व्यवस्थापनाकडून उल्लंघन झाल्यास वरीलप्रमाणे दिलेली सूट/सवलत आपोआप रद्द समजली जाईल.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

रविकुमार पाटणकर,

कक्ष अधिकारी.

१३२

शुक्रवार, नोवेंबर १, २०१३/कार्तिक १०, शके १९३५

कामगार आयुक्त, मुंबई

कामगार भवन, ई-ब्लॉक, बांद्रा-कुर्ला संकुल, बांद्रा (पू.), मुंबई ४०० ०५१, दिनांक ८ ऑक्टोबर २०१३

अधिसूचना

महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८.

क्रमांक मदुवआअ/दु.नि./अधिसूचना/२०१३/कार्यासन-१३.—महाराष्ट्र दुकाने व आस्थापना अधिनियम, १९४८ (१९४८ चा मुंबई ७९) (यात यापुढे ज्याचा निर्देश “उक्त अधिनियम” असा करण्यात आला आहे) महाराष्ट्र शासनाने क्र.बीएसई.१९६९/१९४०४/काम-३, दिनांक ६ ऑगस्ट १९६९ च्या अधिसूचनेद्वारे उक्त अधिनियमाच्या कलम ४८ च्या उप-कलम ३ अन्वये प्रदान केलेल्या अधिकाराचा वापर करून निम्न स्वाक्षरी करणार श्री. मधुकर गायकवाड, कामगार आयुक्त, महाराष्ट्र राज्य, मुंबई खाली दर्शविलेल्या अनुसूचीच्या रकाना क्रमांक २ मध्ये नमूद केलेल्या व्यक्तींना “दुकाने निरीक्षक” म्हणून (महाराष्ट्र दुकाने व आस्थापना नियम, १९६१ च्या नियम १७ अन्वये विहित केलेली आवश्यक पात्रता त्वांचेकडे आहे) उक्त अधिनियमाच्या तरतुदीची अंमलबजावणी करण्यासाठी नियुक्त करीत आहेत. उक्त अधिनियमाच्या तरतुदी संबंधित अधिकाऱ्यांनी महाराष्ट्र राज्यात लागू केलेल्या स्थानिक क्षेत्रापुरतेच (स्थानिक प्राधिकरणाच्या कार्यक्षेत्रातील सदर अधिनियमाची अंमलबजावणी वगळून) मर्यादित राहील :—

अनुसूची

अ.क्र. दुकाने निरीक्षकाचे नाव/पदस्थापनेचे ठिकाण

(१) (२)

- १ श्री. एन. सी. शेख, दु. नि. कार्यालय, मनमाड
- २ श्रीमती क. अ. निखाडे, दु. नि. कार्यालय, उल्हासनगर
- ३ श्री. द. ज. जाधव, स. का. आयुक्त कार्यालय, सातारा
- ४ श्री. सु. भु. कोळी, स. का. आयुक्त कार्यालय, कोल्हापूर
- ५ श्रीमती कु. दु. चहांदे, स. का. आयुक्त कार्यालय, गोंदिया
- ६ श्री. सु. सा. पगारे, दु. नि. कार्यालय, वाशी
- ७ श्री. शिं. मा. नेने, दु. नि. कार्यालय, अंजनगावसूर्जी.

मधुकर गायकवाड,
कामगार आयुक्त, महाराष्ट्र राज्य, मुंबई.